Risk Management Strategy for Forest Learning Programs

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5 Step Plan to Managing Risk with Forest Learning
1. Perform a hazard analysis of the environment
2. Use the Hierarchy of controls to help develop risk mitigation strategies for identified hazards
3. Develop a safety plan that speaks to both staff and students
4. Communicate and train on the plan
5. Review plan periodically for changes and any new hazards that may need to be addressed

Having a plan in place is important to have as a reference for everyone involved and helps take out some of the guesswork. It also shows your dedication to safety and your forest learning program. Safety is always first so the more you plan the safer your program will be.
Example Risk Assessment from Newbury Elementary School - Hazard Identification

The table below describes hazards that were identified at NES with a brief description of each. Some hazards may not have been observed but were assumed to be possible factors present during the analysis or throughout the course of the school year, given geography, climate, landscape, etc. The table does not classify, rank, or assess level of risk for each hazard.

<table>
<thead>
<tr>
<th>Hazard</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cold Weather Conditions</td>
<td>Low temps can make student learning difficult, hypothermia, frostbite, electronics can fail</td>
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<tr>
<td>Wet Weather Conditions</td>
<td>Precipitation affects visibility, being wet can be demoralizing, surfaces become slippery, water levels rise, erosion</td>
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<tr>
<td>Icy Weather Conditions</td>
<td>(See Cold Weather), surfaces become slippery, roadways increasingly dangerous, surfaces become harder, water may freeze over to create seemingly safe surface, ice chunks favorable projectiles, icicles</td>
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<tr>
<td>Hot Weather Conditions</td>
<td>Depletes energy levels, tempers can flare, dehydration, heat-related illnesses (heat stroke, heat exhaustion, heat syncope, heat rash), fire danger</td>
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<tr>
<td>Sun Exposure</td>
<td>(See Hot Weather), sunburn/poisoning, rapid melting, skin cancer, eye damage (especially on water or snow), immune system suppression</td>
</tr>
<tr>
<td>Wind</td>
<td>Wind chill effect, fire danger, widowmakers/dead trees, communication</td>
</tr>
<tr>
<td>Lightning</td>
<td>Electric Shock</td>
</tr>
<tr>
<td>Uneven Terrain</td>
<td>Tripping/falling, pacing affected, line of sight (LoS)</td>
</tr>
<tr>
<td>Steep Slopes</td>
<td>Falling, sliding, falling objects, pacing, LoS, erosion, physical exertion, fall potential at Mt. Pulaski summit</td>
</tr>
<tr>
<td>Rockfall</td>
<td>When climbing steep slopes rocks can be pushed loose and roll down</td>
</tr>
<tr>
<td>Widowmakers/ Dead Trees</td>
<td>Students shake trees, wind danger, many dead limbs and trees located: Pulaski Street, Forest School (FS), Mt. Pulaski</td>
</tr>
<tr>
<td>Protruding Objects</td>
<td>Bricks/rocks/logs around fire at FS, tripping/falling, injuries common, broken limb stubs of trees, buried scrap metal, stick forts</td>
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<tr>
<td>Streams</td>
<td>Drowning, water-born illnesses, students want to play with ice or stand on frozen stream, stream in path of Mt. Pulaski caused multiple accidents</td>
</tr>
<tr>
<td>Marsh</td>
<td>Insect breeding grounds, hidden holes/ uneven terrain, wildlife, erosion</td>
</tr>
<tr>
<td>Proximity to NES</td>
<td>Bathroom breaks while offsite affect student-staff ratio, response time</td>
</tr>
<tr>
<td>Risk Factor</td>
<td>Details</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>-------------------------------------------------------------------------</td>
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<tr>
<td>Slippery Surfaces</td>
<td>Dead leaves, ice, loose gravel, mud, moss, wet surfaces, debarked logs</td>
</tr>
<tr>
<td>Inconsistent Line of Sight</td>
<td>Winding paths, hills, obstacles, and distance created LoS issues, communication, dispersion at FS</td>
</tr>
<tr>
<td>Motorized Vehicles</td>
<td>Pulaski Street, snowmobiles/ atvs</td>
</tr>
<tr>
<td>Fire Pit</td>
<td>Unclear ring, mindfulness of fire danger, becomes icy tripping hazard</td>
</tr>
<tr>
<td>Powerlines</td>
<td>Lines on Pulaski St. below widowmaker and dead limbs</td>
</tr>
<tr>
<td>Rusty Barbed Wire</td>
<td>Students’ fort built against fence, hidden coils in dead leaves</td>
</tr>
<tr>
<td>Old Scrap Metal</td>
<td>At FS, some half-buried, some laying around</td>
</tr>
<tr>
<td>Harmful Plants &amp; Fungi</td>
<td>Briars, poison ivy, wild parsnip, wild chervil, stinging nettle, many poisonous mushrooms (ingestion)</td>
</tr>
<tr>
<td>Animal Feces</td>
<td>Many harmful pathogens found in animal feces, lots of scat at FS</td>
</tr>
<tr>
<td>Vector-Borne Diseases</td>
<td>Mosquitoes, ticks, fleas, mites, lice, and biting flies can all be carriers, becomes greater hazard in Spring+Fall</td>
</tr>
<tr>
<td>Biting/Stinging Insects</td>
<td>(see above), bees/wasps, ants, spiders, anaphylaxis concerns</td>
</tr>
<tr>
<td>Viruses/ Bacteria</td>
<td>Typical student hygiene concerns, drinking from streams</td>
</tr>
<tr>
<td>Wild Animals</td>
<td>Rabies, moose, weasels, snakes</td>
</tr>
<tr>
<td>Hunters</td>
<td>Fall+late spring=VT hunting season, orange clothing?</td>
</tr>
<tr>
<td>Using Sticks For Play</td>
<td>Sticks commonly used as javelins, swords, or clubs, danger during fort construction, dead+down+detached</td>
</tr>
<tr>
<td>Unstable Forts</td>
<td>Large concern, significant weight on visually weak/unstable frames, inspections?</td>
</tr>
<tr>
<td>Roughhousing</td>
<td>Recess, hikes/walks when LoS interrupted</td>
</tr>
<tr>
<td>Throwing Objects</td>
<td>Ice, rocks, sticks, snow, pinecones</td>
</tr>
<tr>
<td>Exclusivity</td>
<td>Students choosing own groups, leaving student(s) out of decision making</td>
</tr>
<tr>
<td>Harassment</td>
<td>Unsupervised at FS, generally able to resolve independently</td>
</tr>
<tr>
<td>Challenge-Induced Stress</td>
<td>Not observed to negative extent, just consideration for OE risk mgmt.</td>
</tr>
<tr>
<td>Physical Condition</td>
<td>Differences in student physical condition caused division of groups, pacing, heavy physical exertion up Mt. Pulaski for some</td>
</tr>
<tr>
<td>Inadequate Clothing</td>
<td>Soaked cotton, thin/ non insulating layers, non-waterproof boots, lack of understanding of layering, gloves+boots main concern, student learning/ experience weakened, inaccessibility issue?</td>
</tr>
<tr>
<td>Improper Gear Use</td>
<td>Snowshoe issues: equipping, stepping on concrete/rock, lack of understanding of layering/ clothing systems</td>
</tr>
<tr>
<td>Medical Conditions/ Allergies</td>
<td>Not always clear, no hot sheet</td>
</tr>
<tr>
<td>Rushing</td>
<td>Timelines sometimes strained, loss of value, mistakes/judgement</td>
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<td>---------------------------------------------</td>
<td>---------------------------------------------------------------</td>
</tr>
<tr>
<td>Poor Communication</td>
<td>Staff-Staff: who's responsible for what/who?, Staff-Student: LoS, ratios, Slinky Effect/ dispersion while moving to/from FS, limited radios, boundaries, safety talk?, expectations</td>
</tr>
<tr>
<td>Unclear Boundaries</td>
<td>Few visible markers, many students unsure, wandering, unidentified hazards outside boundary, new hazards since last visit?</td>
</tr>
<tr>
<td>Running</td>
<td>Tripping/falling, sliding, collisions, separation</td>
</tr>
<tr>
<td>Lack of Understanding of Consequences</td>
<td>Students unwilling to follow rules they don't understand, minds not on consequence, little to no buy-in</td>
</tr>
<tr>
<td>Varied Levels of Experience</td>
<td>Some students can be trusted with more responsibility while others lag even at same age levels, some know better than others to take risks, travel times differ</td>
</tr>
<tr>
<td>Unclear Processes</td>
<td>Medkit/ hot sheet, teacher vs para ratio allowances, lead+sweep, safety talk, pacing, LoS/ dispersion, splitting up (w/ pacing issues, bathroom, behavioral), frequency of risk assessment?</td>
</tr>
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</table>
Hierarchy of Controls
After performing a walkthrough of the environment, to identify potential risks, we recommend utilizing the hierarchy of controls:

Hierarchy of Controls

- **Elimination**: Physically remove the hazard
- **Substitution**: Replace the hazard
- **Engineering Controls**: Isolate people from the hazard
- **Administrative Controls**: Change the way people work
- **PPE**: Protect the worker with Personal Protective Equipment

Hierarchy of Controls in question format:

**Elimination** - Being our best option, can we remove this hazard? y/n

**Substitution** - Can we replace this hazard with one that is safe? y/n

**Engineering Controls** - Can we design out the hazard? y/n

**Administrative Controls** - Can we adjust tasks/procedures, schedules, create policies, install signs and warnings, and provide training? y/n

**PPE** - As our last resort, can we provide a product to protect against the hazard? y/n
Note: This list of considerations below are not an all-inclusive list, but are common activities that should be addressed as it relates to risk management.

Outdoor campfires/fire building:
Permit:

Check with your town office or your local forest fire warden to see if an open burn permit is necessary. Department of Forests, Parks and Recreation contact information: https://fpr.vermont.gov/vermont-town-forest-fire-warden-directory. We recommend discussing with your local forest fire warden different risk management strategies, as well.

Fire Danger Forecast:

Before planning to have an outdoor fire you should check your local fire danger forecast: https://fpr.vermont.gov/forest/wildland-fire/monitoring-fire-danger. This will help determine if you should be fire building.

Fire pits vs open ground:

We do not recommend having fires on open ground. Some fires can spread underground in certain circumstances. Consider using or building fire pits. Manufactured fire pits that are built on a stand, above the ground, are preferred. They also come with covers to help keep the fire controlled.

Fire Extinguisher:

A fire extinguisher should be nearby to help extinguish the fire as necessary. We recommend you use Class A extinguishers which are effective against fires involving paper, wood, textiles, and plastics.

Flammable liquids for fires:

We do not recommend utilizing flammable liquids in fire building.

Administrative controls to consider with fire building:

- Who starts and controls the fire?
- Teacher to student ratio?
- Age of student?
- How close to the fire? Create barriers as necessary.
- Training?

PPE for fire building:

Fire resistant gloves and a poker.

Outdoor shelter building:

- Structural integrity? – Recommend building only
- Removal/take down?
- Damage to natural habitat?
- Tools? Who’s using them? Safety training with tools?
Wildlife, mosquitoes and ticks:
- Sightings of dangerous animals in the area – contact game warden and halt the forest learning program.
- Protection from dangerous animals that may approach?
- Plan to protect against mosquitos and ticks?

First aid and Emergency Planning:
First Aid Considerations:
You should consider, but not limited to, the following potential needs for first aid:
- burn
- cut
- sting
- break
- allergies
- medical conditions (i.e. asthma)
- prescriptions for certain children

Work with your school nurse to further develop needs and a kit.

Emergency services:
- Communication with administration at the school?
- Contact information needed while in the forest?
- Access to cell phone to call for emergency services?
- Can emergency services access the learning area? By vehicle if necessary?
- Wayfinding for emergency services? Create a drawing/sketch of areas where classrooms are held in the forest and access points with terrain notes.

Weather Considerations:
- Clothing and shoes of students and staff
- When is it safe to go out?

Liability:
For other liability questions please contact VSBIT’s Risk Management Team: https://www.vsbbit.org/ask-the-staff.
Safety Considerations for Outdoor Learning

The following considerations are designed to keep students and faculty safe and comfortable while participating in outdoor learning.

COMMUNICATION WITH PARENTS/GUARDIANS

• It is important to communicate with parents/guardians about outdoor learning at your school and how they can help by sending students prepared to learn in the outdoor environment.
• Send a letter home to parents/guardians about expectations and dressing their children for outdoor learning.
• Send home an outdoor learning permission form including listing health concerns such as allergies.

SAFETY AND RISK MANAGEMENT

• Survey the site daily for potential hazards. Continue to assess risks as conditions change.
• Ensure tables and chairs are secure to prevent tipping over. Facility staff should be the only ones moving tables and heavy equipment.
• Ensure extension cords are properly covered to prevent tripping.
• If the site is deemed too risky due to extreme weather such as high winds or a thunderstorm, postpone the outdoor learning experience.
• Let the office know when you are going outside. Write a note on your door letting people know where you are and how to reach you.
• Take a cell phone or 2-way radio that gives you instant communication with the office.
• Each time the group transitions from one place to another, do a head count to ensure that all of the students are accounted for. Ensure a safe path of travel.
• Observe students’ interactions with each other and with the environment. Gently guide the students in managing their behavior, any risks, and interactions as required.
• Explain to students that if they find anything that may be dangerous or pose a health risk (bees, broken glass, needle, dead animal, etc.) they should leave it and immediately inform you.
• Discuss appropriate responses to mosquitoes, bees, wasps, ticks, and other insects.
• Review with students not to talk to community members they don’t know. If a stranger attempts to engage students in conversation, they should inform the teacher.
• Be aware of signs of heat stress and hypothermia. Schedule hydration breaks or warm-up breaks as needed.
• Be aware of any special needs of students such as allergies.
WARMTH AND COMFORT

- Students must come prepared with weather-appropriate gear for every day they will be learning outside. Children who are not adequately dressed will not be comfortable.

- **LAYERS:** Wearing layers of clothing allows children to make adjustments as needed according to changes in weather/microclimate and activity levels.
- **FOOTWEAR:** Boots or sturdy shoes with good grips on the bottom are recommended. Footwear should be closed-toed (no sandals).
- **EXTRA SUPPLIES:** Collect extra clothing including rain coats, snow pants, winter jackets, mittens, hats and boots. Clean these supplies and keep them in a storage bin so that students who are not prepared have something appropriate to wear.
- **WHEN IT’S WARM, WEAR:** A short-sleeved, light-weight and breathable shirt.
- Durable shorts or pants.
- **WHEN IT’S COLD, WEAR:** Thermal underclothing. Choose a fabric that will wick moisture away from the skin and provide a warm, breathable layer.
- Warm, waterproof gloves or mittens that slip on and off easily.
- Warm, waterproof hat that covers the ears.
- Warm, waterproof winter jacket and snow pants.
- Wool or wool-blend socks and warm, waterproof winter boots

SUN PROTECTION

- The peak sun hours of 10:00 am – 3:00 pm fall within the normal school day.
- Encourage students to wear protective clothing and sunscreen.
- Provide education programs to inform students, parents/guardians and staff about sun exposure.

BACKPACK

- Everyone should carry a backpack containing:
  - Water in a spill-proof bottle and a small unbreakable cup for warm drinks.
  - A healthy, high-energy snack in a reusable container.
  - A damp, bagged towel or hand sanitizer and towel to clean their hands before snack time.
  - Extra socks, shirt, gloves, and a hat.