

Orange East Supervisory Union

CODE C29 District Equity (Recommended)

Date Warned: 04-06-21

Date Adopted: 05-04-21

Date Revised:

Date Reviewed:

NOTICE OF NON-DISCRIMINATION

Policy

The board will not unlawfully discriminate in its programs and activities against any person or group on any basis prohibited by federal or state law, and will provide equal access to designated youth groups.

The Supervisory Union shall make reasonable accommodations to the known qualifying physical or emotional disabilities of an applicant or employee, unless the Supervisory Union can demonstrate that the accommodation would impose an undue hardship on the operation of its program or activity.

Applicants for admission and employment, students, parents, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with the Orange East Supervisory Union are hereby notified that this Supervisory Union does not discriminate on the basis of race, color, religion (creed), ancestry, national origin, place of birth, sex, sexual orientation, disability, age, political affiliation or marital status in admission or access to, or treatment or employment in, its programs and activities.

A person has been designated by the Orange East Supervisory Union to coordinate the efforts to comply with the regulations implementing Title VI, Title IX, and Section 504 of the Rehabilitation Act of 1973, and other non-discrimination laws or regulations. The designated coordinator is identified in the procedure accompanying this policy along with information on how that person may be contacted.

Any person having inquiries concerning the Orange East Supervisory Union's compliance with the regulations implementing Title VI, Title IX, Section 504 or other state or federal non-discrimination laws or regulations is directed to contact the non-discrimination coordinator described above.