

Bradford Elementary School

2021 Principal Search Candidates

Philip Banios



An educational journey of over 13 years as an Assistant Principal, Curriculum Director, and Principal in some of the highest rated school districts in Massachusetts and most recently Newport NH has taken me back to the town where I spent many of the best summers of my life. My Grandparents were long-time residents and I've seen many changes over the years. What never changes is the importance of a high quality elementary education.

I have always been a passionate advocate for children and would bring that orientation to Bradford Elementary. Every child deserves a safe, welcoming community surrounded by caring adults invested in their success. In all my schools, working collaboratively with great teachers we have implemented positive discipline, increased safety, and developed a progressive curriculum that engages children.

The best elementary schools nurture and encourage lifelong learning. Hands on activities, classroom discussion, and even humor prompt students to think creatively and explore their natural curiosity. I believe strongly in assessing students' comfort and engagement in addition to their mastery of material. As Principal, I lead by example always working to model respectful communication, and improving my own skills as an educator. In every school leadership position I have held student achievement increased measurably and the climate and culture improved. When I have time, you will find me hiking, boating, listening to music, and taking advantage of all that Vermont has to offer.

Marla Ianello



With 3 decades of experience across three large systems, Marla Ianello, has a breadth of experiences that inform her work: human services, community health and public education. The core of her work puts children and families at the center of data-driven decision making, policy writing and implementation, and teaming strategically around action plans.

The last 8 years have found her focusing on public education and the schools of Orange East Supervisory Union; 6 of these 8 years were as an administrator managing Early Education, including developing and implementing practices to comply with Act 166 Publicly Funded Prekindergarten Education across the SU, and managing the early childhood special education staff. She's participated in the development of the SU Continuous Improvement Plan, the Multi-Tiered Systems of Support, and a portion of the math curriculum framework

As the current Interim Principal at Bradford Elementary School, Marla has led a team of professionals through the complexities of public education during a pandemic. She has developed systems and structures to support the school and to take it forward with the goal of maintaining high education standards and equity for students.

This has required prioritization, managing people and resources within the four pillars that make up a school: instruction, food service, facilities and administration.

Marla takes a systems and structures approach to organizational development. This means she looks the places where links of communication are needed, including developing teams with particular strengths and perspectives promote a goal. She continually assesses her skills and knowledge and seeks learning to address areas of growth. She completed the Vermont Superintendents' Association Leadership Academy in 2020 and will complete her certificate in School Leadership and Management through Harvard Business School in 2021.

She has a deep regard for her chosen community, moving to Vermont in 1991. She's volunteered for her recreation department, library, and countless other local projects. Her professional experience has been enriched by selling her artwork to collectors and taking commissions, working at Barton Street Dental as an assistant, and driving skidder for a local logger (in fairness, she only lasted a day and half).

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