

Oxbow Unified Union School District

CODE B30 Staffing and Job Descriptions (Policy to Consider)

Date Warned: 11-20-19

Date Adopted: 02-19-20

Date Revised:

Date Reviewed:

Policy

It is the policy of the Oxbow Unified Union School District to provide the level of staffing needed to accomplish the school system's goals and objectives. All staff positions will be created by the board and only the board may abolish a position. Positions may remain unfilled.

Implementation

Each time a new position is established by the board, the superintendent will present for approval a job description for the position that specifies the qualifications required for the position, performance responsibilities, evaluation criteria, terms of employment, and supervisor. Employee evaluation will be based substantially on criteria stated in approved job descriptions.