

## OESU BOARD MEETING

June 24, 2020

Via Zoom

Present:

Board Members: Angeline Alley (BMU), Allison Ingerson (BMU), Judy Murray (BMU), Angela Colbeth (OUUSD), Danielle Corti (OUUSD), Melissa Gordon (OUUSD), Charlie Buttrey (Thetford), Donna Pluta (Thetford), Megan Snider (Thetford)

Administration: Emilie Knisley, Bruce Williams, Melanie Elliott, Nicole Bell

Others: Heidi Allen, Amy Hayward, Allison Morrow, Carol Royce Owen

- I. The meeting was called to order at 6:09 PM by Angeline Alley, Chair. Those present introduced themselves and were welcomed, and the agenda was reviewed.
- II. Board Business
  - A. Motion by Melissa Gordon, seconded by Danielle Corti to approve the Board minutes of January 7, 2020. It was noted that the minutes should read "5- year lease of the Copeland Building". Motion voted on and approved as corrected (abstentions: Angela Colbeth and Donna Pluta).
  - B. Board Orders: Rebates were given by the transportation company. Otherwise, fixed expenditures and professional development expenses for teachers regarding remote learning
  - C. Contracts: Negotiations placed on hold for now
  - D. Correspondence: A number of retirement requests coming through this week from across the district, with COVID-19 making staff members feel it's not safe for them to return to school in the fall. From OESU employees, a resignation was received from Roxanne Galica (Bradford),
- III. Class Action Vaping Law Suit
  - A. Class Action law suit in State of VT, representing all school districts, against Juul, regarding possible advertising. If a settlement is reached, some funding will be available to support social-emotional needs of students in the district.
- IV. Data shared from School OESU Spring Survey—Emilie Knisley and Melanie Elliott
  - A. To measure areas of growth in employee satisfaction and where more improvement is needed
  - B. 83% of staff across district participated
  - C. Growth shown in all areas from fall to spring
  - D. Areas for Growth: Career Path, Distance, Teacher Appreciation
  - E. Spring Survey added questions about teaching from home
    1. Areas needing help: professional development for teaching remotely, how to help students with social-emotional well-being, and ways to balance work and home responsibilities
- V. Discussion of and Board Approval of Continuous Improvement Plans & Board Authorization to Submit & Receive State and Federal Funds

A. Motion by Charlie Buttrey, seconded by Megan Snider that the Orange East SU Board authorize the Supt. of Schools to submit Federal and State grant applications and administer programs to receive and submit state and federal funds. Motion voted on and approved unanimously

B. Motion by Danielle Corti, seconded by Megan Snider to approve the CIP report as submitted from Thetford, BMU, Bradford, Newbury, Oxbow, Waits River, and OESU. Motion voted on and approved unanimously

1. Nicole Bell explained a bit about the CIP process. It is based on goals and how we spend Federal Title money.

VI. Curriculum Director Report (Nicole Bell)

A. Finished PreK-8 math framework

B. Working on literacy

C. Instruction and Professional Development District-wide focus is mathematics. OUUSD and Waits River have chosen new math program.

D. Teacher Leadership Cabinet is identifying high quality assessments.

E. Second cohort of mentoring program starting in July—“Mentoring Matters”

F. Looking for professional development opportunities centered around remote learning

1. Charlie Buttrey encouraged Board members to read the op ed in yesterday’s

*Union Leader*

VII. Policies

A. Motion by Judy Murray, seconded by Danielle Corti to adopt policies listed in agenda. Motion voted on and approved unanimously

1. B1 Substitute Teachers

2. B2 Volunteers & Work Study Students

3. B3 Alcohol & Drug Free Workplace

4. B4 Drug & Alcohol Testing of Transportation Employees

5. C1 Student Records

6. C2 Student Drugs & Alcohol

7. C7 Student Attendance

8. C27 Student Self-Expression and Student Distribution of Literature

9. E21 Distribution of Non-School Sponsored Literature in Schools

10. A30 Role and Adoption of School Board Policies

11. A31 Board Member Education

12. A32 Board Goal Setting & Evaluation

13. A33 School Visits by Board Members

14. A34 Board Relations with School Personnel

15. B30 Staffing and Job Descriptions

16. B32 Personnel Files

17. B33 Resignations

18. C30 Student Medication

19. C31 Admission of Resident Students

20. C32 Eighteen-Year Old Students

21. C33 Student Assessment

VIII. Action Items

A. Motion by Megan Snider, seconded by Angela Colbeth to accept the following resignations with regret: Roxanne Galica, Samantha Allen, Ariana Keenan, Ellie Cook, Fran Stevens, Lori Blood. Motion voted on and approved unanimously.

1. The plan is to get a new Business Manager on board in October to work in transition together with Lori Blood for the month so the new person can begin on his/her own in November. They are working on advertising the position.

IX. Agenda Items for July meeting. Sherry Hoyt will poll Board members as to a convenient July meeting date

A. More depth on Data Part B

B. Financial Reports

C. Supt. Evaluation

D. Update on Office Transition

1. Bruce Williams reported that the one big issue was spending \$15K on a handicap ramp and accessible door. Otherwise, they have stayed pretty close to budget. The move came together in a very tight time frame, but was a challenge. The Building will promote collaboration and will be a huge benefit to those working there. By Friday they hope to have a certificate of occupancy. They hope to do an Open House in August.

E. Conversation about Budget, if necessary

X. Public Comments—None

XI. Motion by Danielle Corti, seconded by Megan Snider to adjourn the meeting at 7:11PM. Motion voted on and approved unanimously

Respectfully submitted:

Nancy Perkins, Minutes Clerk

**The minutes are in draft format and are unofficial until formally approved by the Board at a subsequent meeting.**