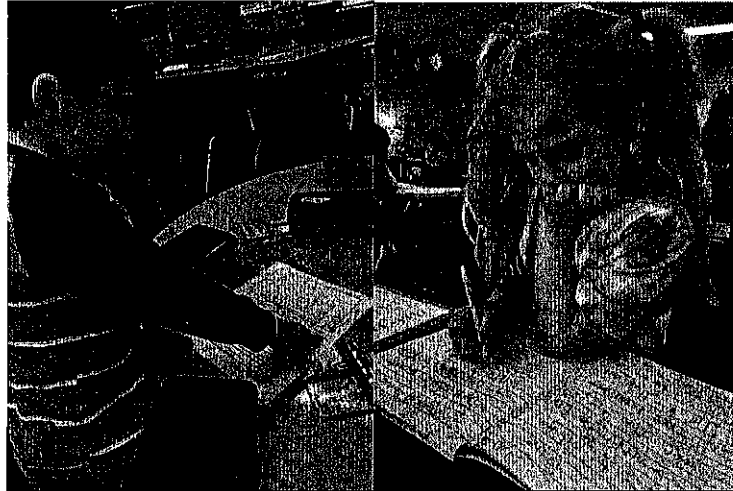


Principal's Report

Newbury Elementary School - Morgan Moore

January 15th, 2019



Curriculum, Assessment & Student Learning

- NES teachers are participating in a teacher-leader cohort to choose an OUUSD math program.
- Staff continues to implement the Teachers College Writing Units of Study K-6, training and unpacking of the units occurs during our professional learning community time.
- NES teachers discussed adopting the Teachers College Reading Units of Study K-6 next year. Kim Goody (instructional coach) and Morgan Moore will attend the Teachers College Institute on Coaching Reading at the end of January.
- The EST team continues to meet every six weeks to discuss student interventions and learning.
- A Restorative Practices coach, from UP For Learning, is working with NES teachers through our AOE grant.
- Cate Beaton continues to assist in running trainings and book clubs on behavior management during staff meetings.

Winter Sports Program

- NES Winter Activities had a successful start last week, thanks to the collaboration with the Newbury Recreation Department.

- 45 students skied at Burke Mountain, 22 went ice skating at Fenton Chester Arena, the remaining students snowshoed and played basketball at school.
- Our NVU Intern led snowshoeing education
 - He is also doing a risk management assessment of outdoor programs, leading outdoor clubs and assisting with our HCubed program.



School Safety

- NES received a School Safety Grant, from the State of Vermont, to update our cameras and key fob entries.
- The school crisis team is working to continue ALICE roll out and update our evacuation procedures.

Facilities Report

- Facilities staff is working on bids for flooring and bathroom projects.
- Doors are being repaired this week.
- Painting the hallways throughout the winter.

Orange East Supervisory Union
Substitute Rates Recommendations

January 7, 2020

Teacher/Para Rates

OESU Current: \$80.85 per day (equates to \$10.78/hour)

TES Current: \$100.00 per day (equates to \$13.33/hour)

BMU Current: \$13.25 per hour for first 70 hours, \$13.50 per hour after

Recommended for OESU beginning Jan 1, 2020: \$12.00 per hour

Recommended for TES to remain the same as current until Jul 1

Recommended for BMU to remain the same as current until Jul 1

Recommended for all schools beginning Jul 1, 2020: \$13.50 per hour

Nurse Rates:

OESU Current: \$120 per day (equates to \$16.00 per hour)

WRVS Current: \$125 per day (equates to \$16.67 per hour)

BMU Current: \$20.00 per hour

Recommended for all but BMU beginning Jan 1, 2020: \$16.67 per hour

Recommended for all but BMU beginning Jul 1, 2020: \$18.00 per hour

Recommended for all beginning Jul 1, 2021: \$20.00 per hour

Cafeteria/Kitchen Rates:

OESU Current: \$12.00/hour for a cook, \$11/hour for a Kitchen Assistant

BMU Current: \$13.25 per hour for first 70 hours, \$13.50 per hour after

Recommended for all but BMU beginning Jan 1, 2020: \$12.00 per hour for both positions

Recommended for all beginning Jul 1, 2020: \$13.50 per hour for both positions

Custodian Rates:

OESU Current: \$12.00 per hour

Recommended for all beginning Jan 1, 2020 to remain same as current

Recommended for all beginning Jul 1, 2020: \$13.50 per hour

Rationale:

- Substitutes are hourly positions under federal law and the hours per day in each school differ
- We should not be competing within our own Supervisory Union for substitutes
- We need to be competitive with neighboring Districts (i.e. SAU#23) or we lose substitutes to those Districts
- A lack of substitutes when the need arises due to not paying enough impacts services for our students
- The \$12.00 per hour puts us above minimum wage with a minimized impact on the current year budgets while also not paying teacher/para subs less than other substitutes.
- The \$13.50 per hour starting in July gives schools time to budget appropriately for their substitute lines.

Facility Director's Report
1/15/2020

- The Auditorium tile floor replacement was completed over the holiday break.
 - The AHERA (Asbestos Management Plan) three year inspection visit was completed over the holiday break and we await the report. The required awareness training is scheduled for 1/20/2020.
 - Updates of the fuel delivery system for the schools heating and hot water are nearly complete. The boiler room fresh air system and glycol pump systems are also being repaired.
 - I have received a budget amount for electrical engineering to size our power distribution correctly and prepare bid documents for replacement in FY21.
 - I have received a budget amount for professional services to perform the ground work for:
 - Traffic, parking, drop off and pedestrian flow analysis in prep for:
 - Front step replacement including HC entry, the current steps will need to be replaced, so that will be the time HC access will be required to be updated.
 - Paving, curbing & painting/signage and drainage
 - Curb appeal of plantings, lighting, etc
- I recommend we do this study in three (3) phases in order to spread the cost out.
- We will need to look for professional services to perform the ground work for window replacement also, I hope to get this professional work completed in FY21/22.
 - In the not too distant future, the large roof top unit on the north side of the Auditorium will need to be evaluated for repair or replacement, it is currently inoperative.

Respectfully Submitted,
Terry Cromack
Facilities Director

updated 1/6/20 by E Shipman							
Low St John Forest Budget- 2020							
<u>Income</u>							Other Restricted Grants Associated with Low Forest (not included in budget)
Requested monies from Low St John Forest Reserve Fund		\$15,000.00					
Carryover income from 2019 (logging)		\$16,283.25					Bike Trails Grant \$3,500.00
Wellborn Grant (restricted to outdoor classroom)		\$3,500.00					Sidewalk Feasibility Grant \$30,000.00
Logging (projected)		\$7,000.00					
	Income	\$41,783.25					
<u>Expenses</u>							
Outdoor Classroom		\$25,000.00				Fund Balances 2019	
Pond Renovation (completed, not yet billed)		\$4,000.00				Chickering Fund	\$77.03
Trail Mapping and Signs		\$1,200.00				Low-St. John Fund	\$16,283.25
Invasives management (incl. poison ivy)		\$1,500.00				Low-St. John Fund	\$51,644.16
Plowing & Mowing		\$4,000.00					
Bus		\$2,500.00					
Gate		\$1,500.00					
Contingency		\$2,000.00					
	Expenses	\$41,700.00					
	Net income	\$83.25					