

OESU BOARD MEETING

"The Inn" at River Bend

December 3, 2019

Present:

Board Members:

BMU: Angeline Alley, Judy Murray

OUUSD: Angela Colbeth, Melissa Gordon

Thetford: Julie Acker

Administration: Emilie Knisley, Lori Blood, Alison Kidder, Robin Wozny, Melanie Elliott

Others: Sherry Hoyt

- I. The meeting was called to order at 6:08 PM by Angeline Alley, Chair
 - A. Those present were welcomed, and the agenda was reviewed
 1. It was agreed to hold the Superintendent's review in Executive Session and to transpose the placement of the Budget Review and the Executive Session on the agenda
 - B. There was not a quorum present, so no votes will be taken
- II. Board Business
 - A. Since a quorum was not present, the minutes from the November meeting will be approved at a subsequent meeting
 - B. No Board Orders to report, no contracts, and no correspondence
- III. UpBeat Review (shared by Melanie Elliott)
 - A. A climate survey to be used in an effort to reduce staff turnover across the district from last year's 15% turnover
 - B. Hired UpBeat, an educational research company, who administered the climate survey to all staff
 - C. Will re-administer in the spring
 - D. In OESU as a whole, 69% staff members completed the survey
 - E. Engagement Scores for completion ranged from River Bend at 80.91% to Bradford Elementary at 58.71%
 - F. Each school's individual data will be looked at, focusing on areas in need of improvement, as well as areas that were scored very high
 - G. Varied Results, with the highest variation in Principal/Teacher Trust
 - H. What's next—Supt. Knisley and each principal will share data from the individual school at upcoming Board meetings
- IV. Budget and Fund Balance Policy Review (presented by Lori Blood)
 - A. Shared information over the past four months
 - B. Only source of money is assessments and grants

C. Since OESU can't borrow money, Mrs. Blood suggested setting some money aside so the SU will always have a fund balance

1. Lowest point of available money always seems to be in summer and into the fall

a. Mrs. Blood suggested that starting out with any amount would be helpful, and then building upon that in subsequent years

b. Perhaps if there is a balance at end of this fiscal year, that could be put aside into a fund balance.

i. Work on that as a process over perhaps five years

c. Need to figure out what the dollar amount of the fund balance should be and how it would be apportioned across the SU.

d. Legislators are aware of this situation and the impact

V. Facilities Office Space Update

A. Have a few adjustments to make, and hopefully will sign agreement with Tim Copeland before the first of the year.

1. Looking at grant streams for security cameras

VI. VSBA Annual meeting update

A. Angeline Alley, Judy Murray, and Angela Colbeth went to the VSBA annual meeting

B. Excellent speaker talking on "portrait of a graduate"

C. Teachers collaborating together to educate children

D. A variety of workshops and seminars

1. Proficiency Based Learning is a controversial topic

E. The more higher-level math the students can have, especially boys, influences how apt they are to go on to higher education

F. A Student panel composed of reps to various Boards, spoke.

1. Some had to apply to be on the Boards, some volunteered, and they shared how they felt and how they were treated.

G. At BMU, there is a Jr. and a Sr. on their School Board.

1. The Board is collaborating with the student reps to get a survey out.

2. This has been empowering to the Student Reps

VII. Agenda items for next meeting

A. Retreat

B. Policies

C. Substitute Pay

D. Supt. Eval

E. Budget items

1. Thetford and BMU budget vote is on Town Meeting

VIII. The meeting adjourned at 6:48 PM

Respectfully submitted:

Nancy Perkins, Minutes Clerk

The minutes are in draft format and are unofficial until formally approved by the Board at a subsequent meeting.

ORANGE EAST SUPERVISORY UNION EXPENSES					
DETERMINATION OF AN SU MINIMUM FUND BALANCE POLICY					
Nov-19					
	PAYABLES	PAYROLL	HRA CLAIMS	PREFUNDING	
JULY	206,756.07	140,796.98	5,916.29	2,890.00	
AUGUST	969,067.46	101,681.49	7,604.99	2,890.00	
SEPTEMBER	386,814.38	402,836.49	5,633.16	2,890.00	
OCTOBER	524,405.38	307,473.56	6,273.33	2,890.00	
TOTAL 4 MONTHS	2,087,043.29	952,788.52	# 25,427.77	11,560.00	
AVERAGE PER MONTH	521,760.82	238,197.13	# 6,356.94	2,890.00	

GENERAL FUND AVERAGE	CASH NEED
CASH NEED PER MONTH	FOR THREE MONTHS
769,204.90	2,307,614.69