

MEETING: Orange East Supervisory Union
DATE: Tuesday, October 1, 2019
TIME: 6:00 PM
PLACE: The Inn at RBCTC

Board members: Danielle Corti, Judy Murray, Melissa Gordon, Charlie Buttrey, Julie Acker, Angeline Alley, Megan Snider, Angela Colbeth, Sarah Nolin, Judy Murray

Administrators: Emilie Knisley, Robin Wozny, Sherry Hoyt

Public: Ted Pogacar

CALL TO ORDER

Welcome

- A. Alley called the meeting to order at 6:04 PM.

Board Business

- Agenda Review

Property Transfer Work will move to the next OOUSD meeting agenda.

- Approve Minutes of the 9/3/2019 meeting.

J. Murray made a MOTION to approve the minutes of 9/3/2019. J. Acker seconded. ALL VOTED IN FAVOR. S. Nolin, M. Gordon, M. Snider abstained.

- Contracts

No contracts

- Correspondence

E. Knisley received information about the upcoming VT Education Health Initiative (VEHI) and VT School Board Insurance Trust (VSBIT) meetings.

- M. Gordon made a MOTION to appoint A. Colbeth as the OESU representative at both meetings. C. Buttrey seconded. ALL VOTED IN FAVOR.

Public Comment

- No public comment.

Facilities — Office Space Update, 6:10

C. Buttrey made a MOTION to discuss real estate, 313A1, in Executive Session. M. Gordon seconded. ALL VOTED IN FAVOR.

Meeting resumed, out of Executive Session, 6:23

No action taken.

Negotiations Update, 6:25

A. Alley said the meeting scheduled for October 8 will be focused on Newbury and Bradford ESP negotiations.

Self-Assessment Surveys, 6:28

- There was a consensus that policy and community engagement need to be improved and expanded upon.
- Next year the process will be moved to May-June.

Staffing Comparison Before/After Act 46, 6:33

E. Knisley distributed the attached handout, 'SU Mergers Comparison: Central Office Staffing.' This report does not include special education or special services.

- There were 19 administrative and administrative support positions pre-merger, and there are 16 post-merger, including a vacancy.
- This report will be expanded upon in a future meeting, outlining the actual figures, to determine if there are savings, and to show how money has been reallocated to other areas.
- Technology expenses will be considered across the SU, to see where money can be saved, and to ensure that expenses are not doubled up, when a single expense could be shared across the SU.

Strategic Planning, 6:35

Angeline Alley asked for suggestions of topics that need discussion. The Board will email their suggestions to Angeline or Sherry Hoyt. A. Alley suggested: special education, technology, trends in education.

- E. Knisley and Bruce Williams will look into hiring a facilitator for the discussion.

Contract the VSBA for Superintendent's Evaluation

C. Buttrey made a MOTION to contract the VSBA for \$1000 to assist with the evaluation. M. Gordon seconded. ALL VOTED IN FAVOR.

- Susan Holson will come to the Nov, Dec, or Jan meeting.
- To be discussed: how to create and measure goals, how to write the evaluation, write the job description for the superintendent's position.
- E. Knisley has also prepared some goals.
- Angeline Alley will email the Board to ask for evaluation comments that will be used in the 2018-2019 academic year evaluation.

Policy — First Read

The Policy Committee reviewed:

C3 Transportation

C5 Firearms

C20 Student Conduct and Discipline

C34 Restraint and Seclusion

D1 Proficiency Based Graduation Requirements

- S.Hoyt said that all the policies on the website have been reviewed and approved by Legal.
- Restraint and Seclusion is a new addition; most of the policy is a definition of the terminology.
- The committee highlighted differences, cleaned up language, and for the Firearms policy, they added language vetted by Thetford's legal counsel.
- The committee will review 5 more policies in time for the next OESU meeting.

VSBA Current and Proposed Regions, 6:50

At the November VSBA Annual Meeting, the VSBA will present a map of their proposed new VSBA regions. The proposed new region includes: Orleans Southwest SU, Kingdom East SD, OESU, Rivendell, St Johnsbury SD, Caledonia Central SU, and Blue Mountain USD.

Agenda Items for November Meeting

Superintendent annual evaluation results summary

Discussion of negotiations

Facilities update
Timeline and goals for budget preparation
Special education
Strategic planning
ALICE - Alert, Lockdown, Inform, Counter, Evacuate.

Public comment, 7:00

T. Pogacar noted the inequitable configuration of the Board since the merger, where schools with fewer students have more representation on the Board. He asked how to best address, and change, the representation on the Board to reflect the student enrollment numbers.

E. Knisley said this is also an issue in other regions. Local boards do not determine the representation on the board. These are not board-controlled rules, but legislative, and would require legislative action to make changes.

Other, 7:05

C. Buttrey complimented the culinary team on an exceptional meal.

Adjournment, 7:06

J. Murray made a MOTION to adjourn. M. Gordon seconded. ALL VOTED IN FAVOR.

Respectfully Submitted,

Barbara Briggs