

MEETING: Orange East Supervisory Union

DATE: Thursday, August 6, 2019

TIME: 6:00 PM

PLACE: The Inn at RBCTC

OESU Board members: Danielle Corti, Judy Murray, Melissa Gordon, Charlie Buttrey, Julie Acker, Angeline Alley, Stacy Emerson

Administrators: Emilie Knisley, Bruce Williams, Robin Wozny, Nicole Bell, Jean Wheeler, Melanie Elliott, Sherry Hoyt

Public: Pat Dwyer, Lillian Gahagan, *Journal Opinion*

VSBA: Susan Holson

BMU: Kelsey Root-Winchester, Allison Ingerson, Cate Beaton

BES: Kate Paxton

CALL TO ORDER

Welcome

- D. Corti called the meeting to order at 6:05 PM.

Board Reorganization

- Newly elected officers and Board committee assignments:

Chair: A. Alley

Vice Chair: J. Murray

Budget Clerks: C. Buttrey, D. Corti

Board Clerk: M. Gordon

Negotiations: C. Buttrey

Sick Bank: S. Emerson

403B: C. Buttrey

Policy: J. Murray

E. Knisley asked for nominations for Board Chair. J. Murray nominated A. Alley. S. Emerson seconded. ALL VOTED IN FAVOR. A. Angeline abstained.

A. Alley asked for nominations for Vice Chair. A. Alley nominated J. Murray. M. Gordon seconded. ALL VOTED IN FAVOR. J. Murray abstained.

Nominations for 2 Budget Clerks. M. Gordon nominated C. Buttrey. D. Corti seconded. C. Buttrey nominated D. Corti. M. Gordon seconded.

C. Buttrey nominated M. Gordon as a Budget Clerk Alternate. D. Corti seconded. ALL VOTED IN FAVOR.

Nominations for Board Clerk. A. Alley nominated M. Gordon. J. Acker seconded. ALL VOTED IN FAVOR.

Nominations for Negotiations. D. Corti nominated C. Buttrey. M. Gordon seconded. ALL VOTED IN FAVOR.

Nominations for Sick Bank. A. Alley nominated S. Emerson. M. Gordon seconded. ALL VOTED IN FAVOR.

Nominations for 403B. D. Corti nominated C. Buttrey. M. Gordon seconded. ALL VOTED IN FAVOR.

Nominations for Policy. A. Alley nominated J. Murray. C. Buttrey seconded. ALL VOTED IN FAVOR.

Board Business, 6:15

- Agenda Review

C. Buttrey suggested deleting second Public Comment from the Agenda. D. Corti recommended keeping it. A. Alley suggested keeping the second Public Comment and deleting the first Public Comment for tonight only.

- Approve Minutes of 6/4/2019 and 3/19/2019

M. Gordon made a MOTION to approve the minutes of 6/4/2019. D. Corti seconded. ALL VOTED IN FAVOR. S. Emerson, M. Gordon, A. Ingerson abstained.

C. Buttrey made a MOTION to approve the minutes of 3/19/2019. D. Corti seconded. ALL VOTED IN FAVOR. S. Emerson, M. Gordon, A. Ingerson abstained.

- Board Orders

M. Gordon asked about a \$2025 invoice from Shout Point. E. Knisley explained this is the emergency alert system. M. Gordon asked about the Teach Upbeat invoice. E. Knisley said their services involve feedback on staff and school climate and culture.

- Contracts

No contracts

- Correspondence

No correspondence

J. Murray asked if meeting packets could be provided prior to the meetings. A. Alley will work on distributing Board packets.

Public Comment

- No public comment.

VSBA Presentation by Susan Holson, 6:40

Education and governance in Vermont

Effective boards

Role of district school boards

Role of supervisory union boards

What's next for OESU?

Vision

Policies

(PowerPoint slides attached)

Groups assembled according to the personality trait that best described them:

Acting, Attention to detail, Speculating, and Caring.

Each group addressed: the strengths of your style, the limitations of your style, what style do you find difficult to work with, what do other styles need to know about you to work together effectively.

The groups reconvened for analysis of responses. All groups mentioned valuing the other personalities and the importance of being mindful of the other personality traits.

Susan will distribute an informational sheet on the roles of the Board, Superintendent, Principal.

B. Williams asked if VSBA has a course that addresses budget oversight that might offer guidance on the budget process, and he commented that a budget can be viewed as a school's value statement. Susan said there is an archived webinar available.

C. Buttrey asked how the State Board of Ed and the Agency of Education work together. Susan will distribute a complete description. The Agency of Education works at the policy level and implements policy.

K. Paxton commented on small town politics and various levels of community involvement in the schools, and how that overlaps with other issues in the community.

A. Alley asked how the supervisory union addresses violations of code of conduct among a Board. Susan said a Board member can be censured, but there is no mechanism for removing an elected Board member.

M. Elliott commented that all contract negotiations are facilitated through the Supervisory Union. Despite their having separate agreements, the negotiations for all the districts should all be conducted at the same time, with all groups represented in the meeting.

Susan commented that it would be in everyone's best interest to have a single vision statement. Beyond that, the separate districts could have their own mission statements.

A representative from each of the 4 districts is needed at policy review meetings to adopt policies at the OESU level. Susan will confirm if the statement, "We accept OESU policy as designed" is permitted.

- E. Knisley reported they are almost done adopting the policies they are legally required to adopt.

Susan encouraged the group to attend the October 15 Orange/Washington counties meeting on data analysis.

Other, 8:05

A. Alley congratulated the CT Valley Little League team for their impressive season.

Superintendent Evaluation Process, 8:07

- J. Murray and D. Corti met with E. Knisley at the request of the Board.
- Need to establish the goals for the Superintendent and also for the Board. Base next year's evaluation on these goals.
- J. Murray asked if there is a HR requirement to have an annual evaluation. M. Elliott said it would be helpful to maintain an annual evaluation for the files, even if it is a summary.
- E. Knisley will bring the leadership goals to the Sept 4 meeting.
- A. Alley will have E. Knisley's summary evaluation finalized for the October OESU meeting.
- E. Knisley distributed the Board self-assessment tools packet to be filled out for the next meeting. Melanie will e-mail a link to the Board for those who want to complete the survey via Google survey.
- Review goals of previous year in order to formulate this year's goals

Update March SBE Meeting, 8:25

Will be incorporated into next month's meeting. Review Duties of a Supervisory Board (see back page of VSBA handout).

Intent to Negotiate, 8:25

All of the Boards will be negotiating a successor contract for all negotiated agreements for teachers and staff. D. Corti made a MOTION to start the process now on issues that are not related to salaries and benefits. A. Alley seconded. ALL VOTED IN FAVOR.

Agenda Items for September Meeting

Self-evaluation of Board, see Duties of a Supervisory Board (see back page of VSBA handout).
Results of self-assessment surveys
Update on Superintendent annual evaluation summary including a review of goals set last year
Discussion of negotiations
Policy update and determine when the policy review will be finalized
Financial report
Discussion of OESU office space
(for the October meeting -- Strategic planning)

Adjournment, 8:35

M. Gordon made a MOTION to adjourn. A. Alley seconded. ALL VOTED IN FAVOR.

Respectfully Submitted,

Barbara Briggs