

BLUE MOUNTAIN UNION SCHOOL

2420 ROUTE 302
WELLS RIVER, VT 05081

Regular Meeting

Place: Library

Date: Wednesday, September 4, 2019

Time: 5pm

- I. Welcome new staff members (5:00-6:00)
- II. Call to Order (6:00-6:02)
- III. Agenda Review (6:03-6:08)
- IV. Approval of minutes for August 7, 2019 (6:08-6:10)
- V. Public participation (6:10-6:15)
- VI. Administrative Reports (6:15-7:00)
- VII. Correspondence (7:00-7:05)
- VIII. OESU update (7:05-7:25)
- IX. Action items (7:25-7:30)
 - a. Transfer to food service
 - b. Student waiver
- X. Executive Session (7:30-7:32), if needed
- XI. Public Participation (7:32-7:42)
- XII. Other Business (7:42-7:50)
- XIII. Setting the next agenda (7:50-8:00)
- XIV. Adjournment (8:01)

"What's best for the community is a good school, one that has a good reputation. What is best for the kids is a good school." -Dr. Rowe

*Public Comments at Board Meetings, The BMU Board is working to improve the response to public comments made at Board meetings. The Board reserves the right to ask visitors the following questions before they are invited to address complaints to the Board: Have you directed your complaint through our "Complaint" Policy i.e.:

Attempt to address the complaint first with teacher/staff member, and,

If not satisfied, discuss complaint with the principal, and,

- Still not resolved, then meet with the superintendent,
- Only then, will the Board hear your concern at a Board meeting.

When speaking with the Board, if the complaint becomes personal, disrespectful, or threatening, then the Board chair may rule the speaker "Out of Order" or, if the complaint addresses specific personnel or is evaluative then the Board chair may invite the complainant into executive session may limit speaking time for each individual and ask that similar points of view from multiple speakers not be presented., and, the Board chair may limit speaking time for each individual and ask that similar points of view from multiple speakers not be presented.

BMU Minutes August 7th

Members:

Allison Ingerson, Paul Hazel, Angeline Alley, Kelsey Root-Winchester, Julie Oliver, Kristen Murray, Judy Murray

Student representative:

Devonte Gilmore

Administration:

Dr. John Barone

- Call the meeting to order 6pm by Chair, Angeline Alley
- Motion by Paul, seconded by Kristen to approve minutes from July 17, Executive Session with two changes, add Allison Ingerson to members present, change motion to read "Motion by Kristen Murray, seconded by Paul Hazel to deny the Grievance presented in Executive Session and instruct legal counsel to prepare statement for BMEA. Motion passes with one abstention, Julie Oliver
- Motion by Paul Hazel to approve the minutes from July 17, 6pm meeting, seconded by Julie, motion passes unanimously
- Negotiations

Dawn Blanchard is new BMEA President, starting negotiations sooner rather than later. Negotiation committee will still handle negotiations until further notice.

- OESU update

SU board training at Oxbow. Big takeaway, there are 4 different personality types Acting, Speculating, Caring, Paying attention to detail.

OESU board was 18 members and now only 12

Positive training

Superintendent eval working on as well as self eval for each board member of OESU

Reflecting on past goals and creating new goals

78% of voters in VT do not have children

OESU is having a strategic planning meeting in October

Working on streamlining policies on a SU level

Angeline is the OESU board chair, Judy is the vice chair

- K-8 lunch prices

Motion by Paul Hazel, seconded by Julie Oliver to rescind lunch prices for K-6 from \$2.95 - \$3.00, motion passes unanimously.

Motion by Paul Hazel, seconded by Kristen Murray to increase lunch prices from \$2.95-\$3.00 for grades PreK-8, motion passes unanimously

- Judy Murray motioned to transfer \$9156.42 from general fund to food service, seconded by Paul Hazel, motions passes unanimously
- Julie Oliver motioned to accept the resignation of David Mendez, seconded by Allison Ingerson, motion passes unanimously
- Motion by Judy Murray to enter executive session (Contracts) at 6:33pm, seconded by Julie Oliver, motion passes unanimously
- Motion by Kristen Murray to exit Executive Session at 7:10pm seconded by Allison Ingerson, motion passes unanimously
- Kristen really appreciates the CO-principles for the last minuet reconfiguration of schedule and their hard work
- Adding new agenda review line item
- Welcome Devonte Gilmore as student rep
- Looking to add another student rep from Junior class

Open house

Sign up sheet, 4 dozen bars or cookies

3-4pm welcome for new staff

- Land across from school wants to put a log yard there
- Motion by Paul Hazel, seconded by Judy Murray to direct legal to draft and appeal to the town of Newbury allowance of a log yard, motion passes 7-1 (Julie Oliver)
- Outstanding lunch money of \$457.50
- Would like to invite all the staff for a dinner September 4th
- Adding general facebook page for the entire school information
- Discussion on stipend position to post the minutes to the website and possibly update the calendar, tabled until next meeting
- Setting next agenda
-

Presentation from from Mr. Williams on universal lunch

Staff dinner

Lori Blood will be at the next meeting to present about surplus and other financial update

Looking to have superintendente goal review update

To do list

- Many trees in front are removed by parking lot
- Daryl will have a facilities update
- More information on policies changes with Sue Ceglowski
- More information on having a junior on the board
- Talking with BMEA President regarding how to move forward after the MOA and the financial implications

Motion to adjourn at 7:51pm by Paul Hazel, seconded by Julie Oliver, motion passes unanimously

Submitted by Kelsey Root-Wichester

Dear Members of the Blue Mountain Union School Board,

I have chosen an alternative pathway in order to continue my education by participating in the Early College Program at Northern Vermont University Johnson during my senior year. I have been accepted with the intention to have a major in biology with a concentration in pre-med. I have always loaded my course load with challenging classes that can help me learn, such as: SNHU Biology, SNHU Literature, and CCV Political Science. I have also participated in many extra-curricular activities such as: varsity soccer, junior varsity basketball, junior varsity softball, National Honor Society, Global Explorers, Hospitality, Chorus, Upward Bound, and marching band. Being an athlete has not only helped me stay fit, but has also helped strengthen me as a person and helped assist me with time management.

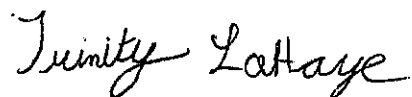
The Physical Education requirement at Blue Mountain Union requires students to have 1 ½ credits of PE. I have been a tri-sport athlete all 3 years of high school except during my sophomore year when I could not finish soccer or participate in basketball because I suffered from a concussion that kept me from playing. Students receive credit from playing varsity sports from their junior year to their senior year, but do not credits from playing junior varsity sports, even though we are expected to perform to the same expectations. I have spent many hours participating in sports, much more than what is required in a daily class of PE. I have only received ¼ of a credit for playing varsity soccer this year. I have participated in all of the sports offered at Blue Mountain Union School and will take advantage of the gym at my college to stay fit and active.

Given my acceptance into the Early College Program at Northern Vermont University Johnson, my participation in junior varsity and varsity sports while a student at Blue Mountain Union School, and my focus on front loading my past schedules with more challenging academic classes, working towards my goal of early college, I am writing to request that you waive my remaining PE credits.

Thank you for your time and consideration on my behalf.

Sincerely,

Trinity LaHaye

A handwritten signature in cursive script that reads "Trinity LaHaye". The signature is written in dark ink and is positioned below the typed name.

BLUE MOUNTAIN UNION SCHOOL

2420 Route 302

Wells River, VT 05081

TELEPHONE: (802) 757-2711; FAX (802) 757-3894

*"What's best for the community is a good school, one that has a good reputation.
What is best for the kids is a good school." – Dr. Rowe*

Scott Blood, M.Ed
PreK-6 Principal

John L. Barone, Sr., Ed.D
7-12 Principal
Director of Curriculum

Parrish Eiskamp
Dean of Students

August 5, 2019

Dear Colleagues,

We hope that this letter finds you well and that you have been enjoying the summer. It has been a busy summer here; finishing up the hiring for open positions, the instillation of the new playground equipment, the transition from ALMA to Infinite Campus, and getting all the details in place for the opening of the new school year.

We would take this opportunity to introduce and welcome the following new members to our school community:

Kamila Bohacova - Grade 5 ELA& Social Studies
Paul Choquette - ELA; Grades 7 & 8
Moriah Fahey - Grade 5 Math & Science
Tiffany Hall - Kindergarten 1: Small Group Paraeducator
Torrie Peters – Grade 6 Math & Science
Carmen Phillips – Middle School Paraeducator
Jennifer Reeve - High School Social Studies
Taryn Sevigney – Kindergarten 1:1 Paraeducator
Francine Stephens - Special Education; Grades 7 & 8
Maeghan Warburton - Kindergarten Teacher

In addition some of our professional staff have been reassigned to new positions for the 2019-2020 school year:

Dawn Blanchard – Middle/High School Counselor
Beth Fraser – Math Teacher for Grades 9-12
Kimberly French – Health Teacher Grades K-12
Kate Lester – Science Teacher for Grades 7 & 8
Jennie Lund – English Teacher for Grades 9-12
Jim Nelson – Math Teacher for Grades 7 & 8

The following is a summary of opening events for the 2019-2020 school year:

- **Tuesday, August 20, 2019 – Co-Teaching Training**
Special educators and regular educators who will be co-teaching for the first time together during the 2019-2020 school year will be invited to attend this training. More information will be coming from the OESU Director of Special Education's office.
- **Wednesday, August 21, 2019 – New Teacher Orientation**
New faculty will spend from 8:00am – 3:00pm participating in the New Teacher Orientation. This year, the orientation will be under the direction of Nicole Bell through the OESU Central Office. Mentors will be required to attend part of this day. More information will be provided through the OESU office.

Julie Gandin
PreK-6 School Counselor

Kate Dunn
School Nurse

Dawn Blanchard
7-12 School Counselor

Todd Powers
Technology & Athletic Director

- **Thursday, August 22, 2019 – OESU Opening and Infinite Campus Roll Out/Training**
A continental style breakfast will be provided beginning at 7:30am. 8:00am – 10:30am will be a convocation to the 2019-2020 school year provided by Superintendent Emilie Knisley and the full OESU Leadership Team. The specific location of this opening and a more detailed agenda will be provided through the OESU offices. After the OESU opening BMU staff will return to BMU. The rest of this day will be the building level rollout and trainings on Infinite Campus. We will provide more detailed information as we get closer to 8/22. Paraeducators are not required to attend this day.

- **Friday, August 23, 2019 – No School for BMU Staff**

- **Monday, August 26, 2019 – BMU Staff Inservice Day and annual Open House: 12:00pm – 7:00pm**
All BMU faculty and paraeducators will participate in the day's events. Faculty and paraeducators are required to arrive at BMU by 12:00pm. The annual Open House will take place from 5:00pm – 7:00pm. The schedule of events for this day is:
12:00pm – 3:00pm – Classroom Time/Team Meeting Time
1:00pm – 1:30pm – Parrish Eiskamp to meet with all paraeducators.
3:00pm – 4:00pm – Faculty Meeting
5:00pm – 7:00pm – Annual BBQ and Open House

- **Tuesday, August 27, 2019 – BMU Staff Inservice Day (7:30am – 3:30pm)**
All BMU faculty and paraeducators will attend this inservice day. The following is the agenda for the day:
7:30am – 8:00am – Classroom Time
8:00am – 9:30am – Opening Faculty Meeting in the BMU Library
9:30am – 9:45am – Break
9:45am – 10:45am – School Safety Review in the BMU Library. ALL STAFF are to attend.
10:45am – 11:30am – Classroom Time/Team Time
11:30am – 12:30pm – Pot-Luck Lunch – We ask people to please bring a dish to share with the staff for lunch (no chocolate, please). Donna Waelter is the contact person for any questions and to sign up to bring a specific food item.
12:30pm – 1:00pm – MTSS Roll Out & EST Review/Updates – BMU Library
1:00pm – 2:00pm – Team Leaders and Vertical Team Leaders to meet with the BMU Administration
1:00pm – 3:30pm – Classroom and/or Team Time.
Time for Special Educators to meet with classroom teachers to review IEPs
Paraeducators to complete required online trainings
2:00pm – 3:30pm - Parrish Eiskamp will meet with grade level teams (on a rotating basis).
Location: t.b.d.

- **Wednesday, August 28, 2019 – First Day of School for Students (A-Day for the high school).**
- **Friday, August 30, 2019 – Students' Early Release Day**

During this early release day, a representative from the Big Ideas Math Program will be at BMU to provide mandatory training for the following:

10:00am – 12:00pm – Training for middle school math – Jim Nelson and Francine Stephens (please work with Parrish Eiskamp to arrange for substitutes, if needed).

12:30pm – 3:30pm – Training for all elementary math teachers and special education teachers
Trainings will take place in the Yellow Lab.

For those not involved in these math trainings, the time after students are released will be classroom and/or team time. Paraeducators can use this time to complete any required online trainings.

- **Friday, October 4, 2019 – Staff Professional Development Day (7:30am – 3:30pm)**
All BMU faculty and paraeducators will participate in this professional development day. A more detailed agenda will be provided. However, here is a skeleton of the day's events:

3.5 hours of Technology Trainings/Sessions
1.5 hours of Verbal De-escalation Training
1 hour for lunch
2 hours for a staff ALICE drill and de-briefing

All supporting documents for the opening of the 2019-2020 school year (such as, but not limited to, a 2019-2020 school calendar, the A-Day/B-Day rotation calendar, the 2019-2020 Meeting Calendar, Supervision and Evaluation assignments) will be provided to all staff through a shared google folder. Our goal is to have this folder available and shared with staff by **Monday, August 19, 2019.**

There are still two open activities positions to be filled. We are looking for advisors for:

- The Class of 2023 (The Incoming 9th Grade Class)
- Junior Robotics

If you are interested in being the advisor (or co-advisors) for one or both of these positions, please speak with either one of the co-principals.

During the 2019-2020 school year we will continue to focus on our three Cs: *Communication, Consistency, and Celebration*. We look forward to discussing this, as well as, our vision for the new school year. We are excited to welcome you to the 2019-2020 school year. As Andrew Carnegie once said, "Team work is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results."

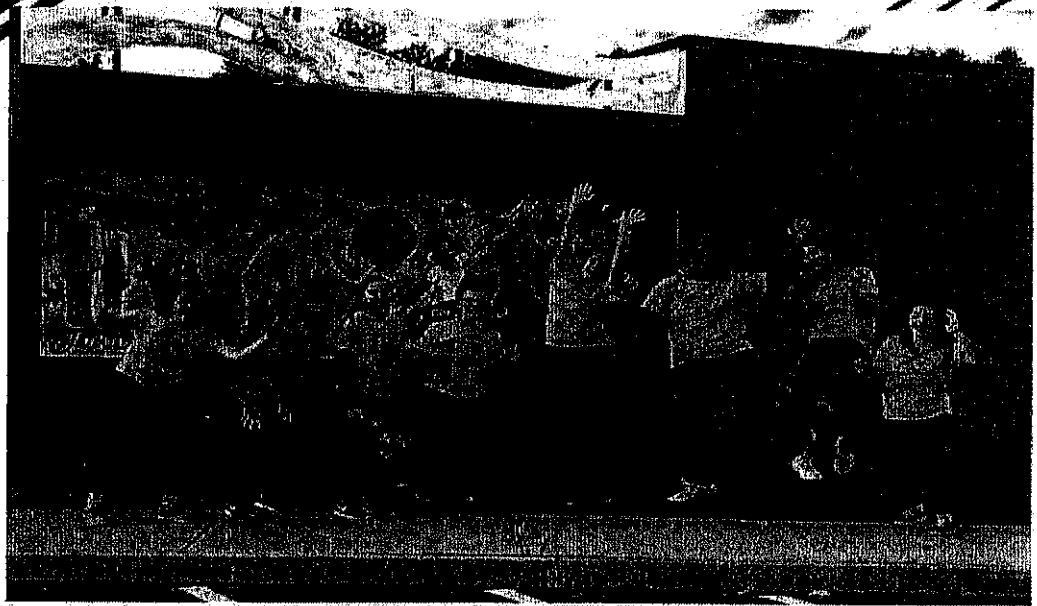
Enjoy the rest of the summer. We look forward to meeting together and to an exciting school year.

Sincerely,

Scott Blood, ME.D.
Co-Principal; Grades PreK-6

John L. Barone, Sr., Ed.D.
Co-Principal; Grades 7-12
Director of Curriculum & Instruction

**Welcome
to the
2019-2020 School
Year!**



**“Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results.”
Andrew Carnegie**

Today's Agenda:

8:00am - 9:30am - Opening Faculty Meeting

9:30am - 9:45am - Break

9:45am - 10:45am - School Safety Review for All Staff (BMU Library)

10:45am - 11:30am - Classroom Time/Team Time

11:30am - 12:30pm - Pot Luck Lunch (BMU Cafeteria)

12:30pm - 1:00pm - MTSS Roll Out & EST Review/Updates (BMU Library)

1:00pm - 2:00pm - Team Leaders & Vertical Team Leaders Meeting with Administration (Art Room)

1:00pm - 3:30pm - Classroom Time/Team Time/Special Educators to Meet with Regular Educators

1:00 - 1:30pm - Paraeducators to meet with Parrish Eiskamp (BMU Library)

Paraeducators time to complete online training modules

2:00pm - 3:30pm - Parrish Eiskamp will meet with grade level teams on a rotating basis. (BMU Library)

**2:00PM - 3:30PM - PARRISH EISKAMP WILL MEET WITH GRADE LEVEL TEAMS ON A ROTATING BASIS.
(BMU LIBRARY)**

MEETING ROTATIONS:

2:00pm - 2:20pm: Grades PreK through 4

2:25pm - 2:45pm: Grades 5 through 8

2:50pm - 3:10pm: Grades 9 through 12

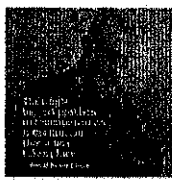


How did you begin your day today?
Was it a positive start? Was it a negative start?



"Behaviors stem from belief systems." - Phyl Macomber

<https://www.youtube.com/watch?v=OEeqbkGu97gu97g>



Three Cs (Communication, Consistency, & Celebration)

Communication:

- Continue with the Weekly Note.
- Continue with Parent/School Communication Logs.
- Encourage the use of Infinite Campus. (No Progress Reports this year!)
- BMU Facebook Page (In Development)

Consistency:

- 2019-2020 Staff Folder in Google.
- Changes to the Employee Handbook.
- 2019-2020 Meeting Calendar.
- 2019-2020 Activities Positions

Celebration:

- B.N.N. is in year 2!
- "Eye on Education" each month at BMU School Board meetings.
- Change from ALMA to Infinite Campus.
- We are all responsible for celebrations. Communicate out: The how? The why? The When? To all of BMU!

Faculty/Staff Meetings - Professional Development Focus:
Tier I Instruction for ALL Students (U.D.L.)

Chalk Talk:

“What do you *believe* is the most effective strategy that results in high quality Tier I instruction for **ALL** of the students in *your* classroom?”

Please respond on the Chalk Talk (which is located in the Staff Lounge) by the end of Friday, August 30, 2019.
The information will be shared out at the September 3, 2019 staff meeting.

Formative Assessment:

Do you teach vocabulary?

If so, what is a strategy you use to teach vocabulary?

Blue Mountain Union School's Annual Snapshot



ESSA (Every Student Succeeds Act)

- Reauthorized NCLB.
- Signed into law in December 2015.
- Focus: Eliminate *equity gaps* through accountability and continuous improvement efforts.
- More autonomy for states than under NCLB.
- Each state to determine "accountability process".
- Still requires annual assessment of students in both Reading and Mathematics; Grades 3-9.
- Focus on growth over time (specifically grades 5-9).

ESSEA

What's Gone (From Under NCLB):

- Annual Measurable Objectives (AMO) and Adequate Yearly Progress (AYP).
- "Failing" Schools
- Corrective Actions

What's New (Under ESSA) for Vermont:

- Long Term and Interim Goals through Continuous Improvement for ALL schools.
(Linked to grant spending.) (BMU has a five year Comprehensive School Improvement Plan)
- Comprehensive and Targeted Supports.
(Provided through the AOE for identified schools.)
- Education Quality Reviews
(Visitation Teams to All Schools)



Annual Snapshot: Multiple Measures

Academic Proficiency

- Content Standards Performance in ELA, Math, Science and Physical Education.
- Graduation Rate.
- Career and College Ready.

Personalization

- Student participation in Flexible Pathways.
- Flexible Pathways Offerings.
- Personalized Learning Plans.

High Quality Staffing

- Licensed Teachers
- Education Staff Stability
- Staff Satisfaction (PD & Evaluation Model)

Safe, Healthy Schools

- Disciplinary Exclusion
- School Climate

Investment Priorities

- EQS Staffing Ratios
- Per Student Expenditures
- Return on Investment - in particular with federal grant dollars.

School Snapshot: Blue Mountain Union School

Overall Performance: Current Performance - Meeting 📊

Change Performance - Excelling 📊

Equity Index - Not Meeting 📊

Content Standards:

ELA: Current Performance - Approaching
Change Performance - Excelling
Equity Index - Not Meeting

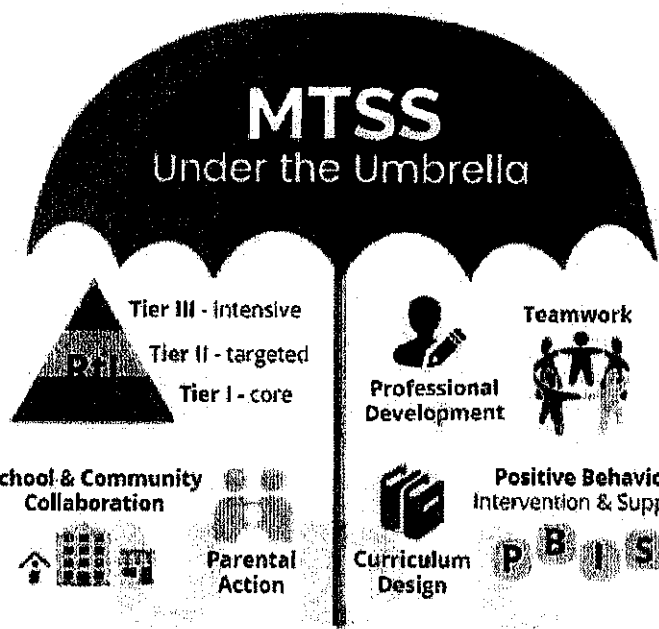
Math: Current Performance - Approaching
Change Performance - Excelling
Equity Index - Not Meeting

Science: Current Performance - Not Meeting
Equity Performance - Not Meeting

PE: Data to be reported out beginning Dec. 2019
Graduation Rate: Current Performance - Exceeding

Educational equity means that each child receives what he or she needs to develop to his or her full academic and social potential.

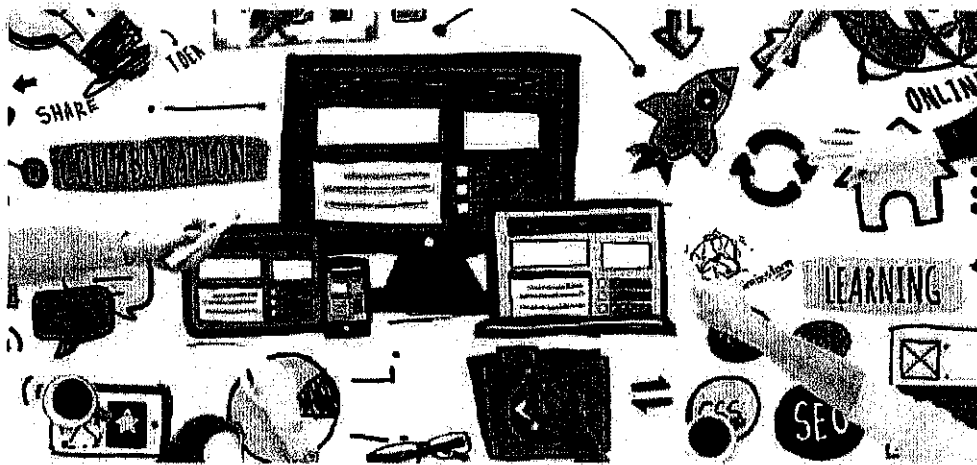
© 2010 by the State of Michigan



Child Protection Team (CPT)

Technology Updates

Todd Powers & John Munson



UPCOMING DUE DATES:

Due: August 30, 2019:

- Employee Handbook Signature Page (All Staff)
- Class/Course Syllabus (MS & HS Teachers)

Due: September 6, 2019:

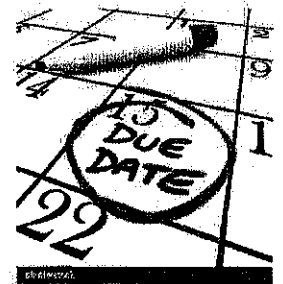
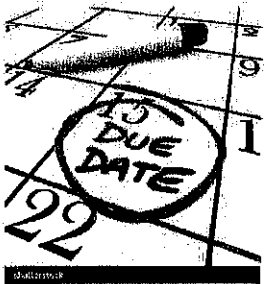
- Required Training: Bloodborne Pathogens
- Required Training: FERPA
- Required Training: Sexual Harassment
- Required Training: Bullying: Recognition and Responses
- Required Training: Child Abuse: Mandatory Reporting
- 2019/2020 School Year Fundraising Proposals

Due: September 10, 2019:

- Sub Binders set up (Teachers & Paraeducators)

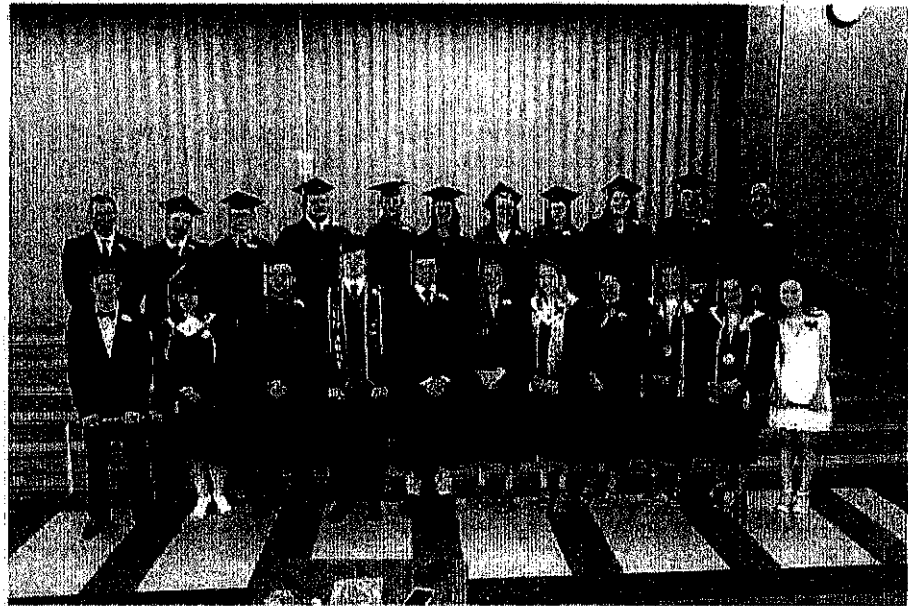
Due: September 27, 2019:

- 2019-2020 Content Maps (Faculty for all classes/courses)



*"What's best for the community is a good school,
one that has a good reputation.
What is best for the kids is a good school."
— Dr. Rowe*

72% of the Class of 2019 started and ended at BMU.



...and so did these folks. Look familiar?



School Board Report
Director of Building & Grounds
Daryl Sulham
9/4/2019 Board Meeting

This is a list of most of the work/projects which have taken place this summer. As you may know the custodial staff was cut from three full time to two and a half positions (excluding the maintenance and weekend positions) these past two years and with medical and other leave time there were only average of two and a half out of a total of five persons working from the end of June and through all of July again this year. Needless to say the complete cleaning of the building was not possible (i.e. windows, doors, walls, furniture etc. only spot cleaned), however at all classrooms (exception of library, computer labs and office spaces which received an intermediate cleaning process) received a deep carpet cleaning. All vinyl tile floors were scrubbed and refinished with the exception of the cafeteria which was refinished last April and received a quick clean and burnishing process. As for any maintenance issues or projects that have been completed to date are listed below;

- **WATER SYSTEM:** The Administration received the information from Bruce Williams, Assistant Superintendent concerning the States new mandate on Lead in Schools testing program. I have since completed the tap inventory and sent it to the State, which they have verified receipt. I am now awaiting further instructions as to when we will receive the (77) water test kits and timeline. Although after talking to the Vermont Health Labs it may be awhile because I understand this was a case of legislation before consulting with water operators and Lab testing capabilities, not to mention the cost of thousands of test kits to be provided and results reported in a timely manner. I will keep you posted as I receive new information. I should point out that we have been testing for lead and copper since the late 80's with few action levels to deal with, especially after replacing the three corridor water coolers. During the 1998 renovation two-thirds of the original copper water lines were replaced and required lead free solder. Nearly all plumbing fixtures (faucets, bubblers, water coolers, etc.) were replaced with low to no-lead fixtures as well. The locker rooms and food service are the only places that still have the original water lines and a few of the original faucets which I am planning on replacing this year with no lead fixtures, even though they have not tested above action levels. This year I have the annual test for Nitrates and coliform (quarterly) and the State has increased the monitoring of iron & manganese as well over the past several years to see what time of year the levels may increase or decrease. I also received notification that we will need to test for PFAS (something that has been in the news for the past several years mainly in the manufacturing districts of the State) by 11/30/2019, and I will be contracting out that particular sampling to a company (water operator service for Thetford and Waits River) since it is a highly sensitive sampling process and will cost the school \$350.00 + to complete. Sorry for the winded explanation on this one.
- **SEPTIC SYSTEM:** Annual septic system inspection (April break) by VT certified engineer in order to meet VT In-direct discharge permit requirements. The report did not require a pump out of the system this year, however will definitely require it next year.
- **H.V.A.C.:** The Hartford Steam Boiler Inspector was here for the 3-year internal inspection of the 900 gallon domestic hot water storage tank and external inspection and testing of the air compressor, two oil boilers, woodchip boiler and food service steamer. Unfortunately he was unable to complete his inspection because for the first time in twenty years of inspections the new inspector wanted to test the emergency blow offs, and since none of the boilers were being operated at the time (usually fire them up the week before school starts) he will return to finish the inspections on September 4th.
- **ROOM RENOVATION PROJECTS:** The addition of a third Kindergarten class meant the relocation of Amy Emerson and Linda Riddle's work spaces to other locations in the building. Apparently the room 1054 was also being used for extra storage of preschool materials. In order to provide more

storage space in room 1056 for Preschool the Administration decided to expend the Plant Operations FY 2020 classroom furniture budget (usually designated for replacement of classroom chairs, tables and desks) to purchase four bookcases to be installed once they arrive early September.

- **GYMNASIUM:** Vermont Floor Rescue was here August 3rd to screen and apply finish to the floor.
- **PLAYGROUNDS:** As you may know the new playground equipment was delivered and installed, and other than fielding some phone calls on delivery issues and I want to thank Principal Scott Blood for handling the majority of that particular project so I could concentrate on the rest of the facilities this spring/summer break. This past week I hired a contractor to grind down the stumps of the trees that were cut down earlier this spring for safety reasons, and cut down on some of the trip hazards. The preschool playground also received a load of clean, screened sand for the sandbox this week as well.
- **GROUNDS:** One of the seven maple trees by the Y- walkway had to be cut down and removed because it was all but dead (not sure if the high volume of ice melter was the problem or not) however Todd had the athletic field maintenance contractor investigate and they found some kind of invasive borer insect was possibly the problem or contributing to the problem and they had moved into several of the other Maple trees located next to the front of the building and by the locker rooms. I hired them to provide their recommended treatment of the remaining six trees, however two may not survive despite our efforts in stopping the insects.
- **PARKING LOT:** This past week the old parking lot required the removal of several large pine trees which hung out over parked vehicles, and damaged one employees truck when a large snow laden branch broke off and damaged the truck bed and tool box. It was decided that after cutting the four large pines that we would need to cut a line further back to remove many of the poplar trees which would pose a danger as well. With the removal of the stumps the drainage ditch was regraded and should help reduce the January and Spring thaw flooding of the parking lot where the students and some staff park along the north side and near the cross country and Vermont trail entrance.
- **ROOF:** Rodd Roofing was here for the spring preventative maintenance service, which included inspecting the roof system and making some repairs as needed during the time allotted under that contract, which usually includes any leaks which may have happened over the winter. This summer/fall they will return and start the seam reinforcement program, by installing a 5" overlayment over the seams which are the weak point of the system. This first year they will work on all the seams on the Gymnasium, and then develop a plan as where to make future repairs over the next several years which could postpone replacement for another 10+ +/- years.
- **FIRE ALARM SYSTEM:** As I am writing this I have to report that the main control panel had failed last night, fortunately Alarmco was able to make an emergency repair and had spare parts on the shelf for the system. The original thought was the main control panel was fried (technical term); however it turned out to be the power supply which they replaced along with a couple backup batteries which were damaged by a surge or lightning strike last night, for an estimated cost of \$2,000.00.
- **ELECTRICAL:** I had an electrician going through the building replacing failing fluorescent light fixture ballasts and emergency light battery packs. They are waiting on parts to repair the street light that is out in the old parking lot. They will also be installing a small subpanel with a couple circuits (outlets) on the street light pole near the school garden. This will provide power for that area and the concession stand so they will no longer need to prop classroom doors open during games (security issue) or remove window screens (pest infiltration problem). This will also reduce the length of extension cords and possibly causing an overload of circuits and a possible electrical fire.

I am sure I missed somethings but this is the bulk of the work which has been going on this summer. If there are any questions don't hesitate to contact me.



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Technology Department Report August 30, 2019

Summer Projects

- We helped to move and inventory all technology related equipment out of central office for the transition this summer.
- Our Wifi system was upgraded and firmware updated to each access point throughout the building.
- One to one computer coming on warranty were gone through and shipped out for service over the summer to ensure repairs and prevent any extra expenditure.
- New workstations were deployed in the Yellow lab this summer as a primary resource for elementary teachers and have been configured.
- I attended a conference in South Burlington this summer with cyber security as the main focus for many of the trainings I attended.
- As directed by the supervisory union we have worked with Systems Plus to install new managed solutions for anti-virus, mail filtering and Mac protection. Our Windows units have been converted over to the new system, we are planning final rollout for mail filtering over the weekend with staff and our few Macs will be covered by the end of next week. This was an unbudgeted cost for us but have worked with the superintendent's office for approval to overspend accounts for this to happen.

Network Administration

- Network accounts as well as Google Domain and print management accounts have been updated and created for all students, 7 – 12, and staff.
- A new domain password policy for all staff was developed and deploy for the start of the new year.

One to One Initiative

- One to one laptops have been a large portion of time with grades 7 - 12 having the option to obtain a Chromebooks for school use. Two days into the school year half of our high school students have already taken advantage of this and units have been issued to them for the year so far. We are excited that all the middle school students will be issued their units next week to completely cover their classes.

Department Support

- I have attended Infinite Campus training for four days with Scott Blood and Jodi Hart and have been providing support where needed and when relevant. John Barone and Jodi Hart have been working tirelessly on the new system as we get up and running.
- I have worked with the food service department's software vendor to get summer updates in and transition to the new school year.

Technology Education

- John's in house classes this semester include Digital Video as well as Computer Graphics. He is also teaching through VTVLC computer programming in addition to independent Photography. He has also taken over as the VTVLC Coordinator.
- The after school Robotics Club that encompasses grades five through twelve has tremendous participation so far this year. Mallory Scahill is on board for the Junior Robotics club advisor as this year and both groups will start up first week in October.

System Maintenance

- John and I have been working with multiple teachers as they get going in their classrooms with multimedia or other technology needs. With all the transitions and new staff this can be a large undertaking in itself.

Respectfully submitted,

A handwritten signature in black ink that reads "Todd Powers". The signature is written in a cursive style with a large, stylized initial "T".

Todd Powers, System Administrator



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Athletic Department Report August 30, 2019

Fall Season

- High school practices for soccer, cross country, and fall cheer begin on the 15th of August and middle school will formally start the first week of school. We are very excited to have approximately one hundred student athletes registered in grades 7-12 and youth parents in grades PreK-6 still registering every day.
- We have retained all coaches but one this fall with the girl's middle school soccer position continuing to be open after being posted all summer thorough HR.

Annual Sports Meeting

- The annual sports meeting for 7 – 12 was well attended. The annual meeting not only goes over requirements of student athletes but topics like Harassment, Hazing, and Bullying, concussion education, and other important rules.

Impact Baseline Testing

- We will be working with Kate Dunn, the school nurse, to completed baseline tests for all fall 7-2 student athletes. This baseline can be use in conjunction with student's primary care provider to identify potential concussions and aid in the return to play process. Kate did training over the summer to be able to administer this computerized test for us.

Field Maintenance

- Field maintenance has been completed this summer with compost applied just before the season to sustain nutrition to the turf and aeration of the playing surfaces.

Handbooks

- The Athletic & Coaches handbooks have been completed and electronically distributed.

Northern Vermont Athletic Conference

- As many of you know we were accepted into the Northern Vermont Athletic Conference after the unexpected departure of three of the six schools in the Central Vermont League. We have worked fill our schedules for the immediate future while we wait to get into the Mountain Section schedules. For 2019-2020 & 2020-2021 Soccer and Basketball Schedules will be independent schedules which have been filled for the two year cycle pending any changes. Starting 2019-2020 Cross Country, Cheerleading, Baseball & Softball will be members of the Mountain Division of the NVAC affording us assigned schedules. Travel mileage will be very similar it has been for us in the last few years but direction and

Respectfully submitted,

A handwritten signature in black ink that reads "Todd Powers". The signature is written in a cursive, flowing style.

Todd Powers, Athletic Director

Blue Mountain School Board - To Do List 2019-2020

ITEM	RESPONSIBLE PARTY	DATE TO BE COMPLETED
Transition Planning	Board/Admin/OESU	August-on going
Facilities plan – roof	Daryl B&G committee	Fall '19
VSBA – policies	Scott/John policy committee	On-going
Board Retreat *Understanding the achievement gap *SPED * How are we educating our students	School Board	Fall '19
Tennis project/drainage	Daryl	Fall '19
Parking lot (sidewalk)	Daryl	Fall '19
Research how to protect our school/land	Board	On-going