

**OXBOW UNIFIED UNION SCHOOL DISTRICT**

**Oxbow High School Library**

**May 30, 2019**

Present:

Board Members:

Newbury: Danielle Corti, Timm Judas

Bradford: Angela Colbeth, Melissa Gordon

Administration: Bruce Williams, Melanie Elliott, Jean Wheeler, Kate Paxton

Members of the Public: Kathy Damon, Pat Dwyer, and others

- I. The meeting was called to order at 6:00 PM by Danielle Corti, Chair.
  - A. Those present were welcomed, and the agenda was reviewed
- II. Board Business
  - A. Minutes for approval
    1. The minutes from the May 7<sup>th</sup> Transitional Board meeting and the minutes of the May 7<sup>th</sup> Special District meeting were both tabled
    2. Motion by Melissa Gordon, seconded by Angela Colbeth to approve the minutes of the May 8<sup>th</sup> OUUSD Board meeting. Corrections/suggestions: Add Jean Wheeler's name to those in attendance. From now on use "Members of the Public" for those in attendance unless the person speaks during the meeting, and then identify his/her name as being in attendance. Motion voted on and approved as corrected with one abstention (Timm Judas)
  - B. Sign Bank Resolution
    1. Motion by Melissa Gordon, seconded by Timm Judas to authorize Lucas Barrett, Clerk, to sign the corporate Authorization Resolution at Community Bank. Motion voted on and approved unanimously
  - C. Sign Bank Articles of Agreement & Types of Accounts
    1. Motion by Melissa Gordon, seconded by Angela Colbeth to approve signing the appropriate paperwork to close accounts at Wells River Savings Bank effective June 30, 2019 (accounts and numbers listed on attachment) and open new accounts as of July 1, 2019. Motion voted on and approved unanimously
    2. Motion by Melissa Gordon, seconded by Angela Colbeth to sign the original Articles of Agreement for Wells River Savings Bank. Motion voted on and approved unanimously
- III. Public Comment
  - A. Kathy Damon
    1. Ms. Damon shared ideas about teacher compensation for the Board to consider in upcoming negotiations

a. She suggested expanding what teacher education means to include multiple licensures. This would be considered advanced education with appropriate compensation

b. Her second suggestion was that if a teacher is willing to teach a 6<sup>th</sup> period, he/she would be compensated for that. Perhaps this would allow Oxbow to expand electives.

B. Pat Dwyer

A. Danielle Corti had asked the previous Board to come up with a list of “rosebuds” and “thorns” (things they were proud of and things needing more work).

1. Ms. Dwyer suggested adding to that list:

A. Address the issue of substance abuse, including education and resources

B. Add the position of Assistant Principal

IV. Initiate Negotiations with OEEA

A. Melanie Elliott reminded the Board that they have 60 days to initiate arrangements for negotiations between OUUSD and OEEA.

1. There will be language pieces to work on

2. Support staff sections will be a little more complicated because a few support staff positions in Bradford and all support staff in Newbury are currently not organized.

3. Motion by Timm Judas, seconded by Melissa Gordon to authorize Supt. Emilie Knisley and Melanie Elliott to initiate a letter to the OEEA. Motion voted on and approved unanimously

V. Articles of Agreement

A. At a previous meeting, Bud Haas submitted some suggestions for amending the Articles of Agreement

B. Because of the way we merged, we adopted the default Articles of Agreement

1. The law says any amendments to Articles of Agreement must be done by Australian ballot and voted on in both Newbury and Bradford

2. There is not enough time to make any changes before the June 17<sup>th</sup> budget vote.

3. Supt. Knisley has suggested that the Board have a phone conference with Atty. Chris Leopold as to what in the Articles of Agreement can and cannot be changed

4. The Board discussed going with the default Articles for the first year and see what is or is not working

5. This discussion will be moved to the agenda of the next Board meeting

VI. Policies: First Read

A. Danielle Corti asked Board members to read the policies carefully, and if anyone notices any changes that should be made, to call them to her attention before the next Board meeting

B. All eight policies are required (See attachment)

1. Questions

- A. B2: Volunteers and Work Study
    - i. Should fingerprinting and background check be included?
  - B. What Internet Sex Offender Registry does OESU use?
  - C. If an educator is also a bus driver, are they given alcohol and drug testing?
  - D. Employment Harassment (B5, Sec. D 2): How many designated persons will be named to cover the three schools?
  - E. Tobacco Prohibition (B7): Should tobacco paraphernalia be listed and then include “but not limited to”?
- VII. Continued Board Reorganization
  - A. On a nomination by Timm Judas, seconded by Angela Colbeth, Melissa Gordon was unanimously elected Vice Chair
  - B. On a nomination by Melissa Gordon, seconded by Angela Colbeth, Timm Judas was unanimously elected Secretary
  - C. Committees
    - 1. Negotiations: Angela Colbeth, Timm Judas
    - 2. Sick Bank Designee: Melissa Gordon
    - 3. OESU Board: Angela Colbeth, Danielle Corti, Melissa Gordon
    - 4. OESU Policy Committee: Timm Judas
- VIII. Setting Meeting Dates/Location
  - A. It was decided to hold the regular OUUSD Board meeting the third Wednesday of each month, starting in July
    - 1. The Board will meet at Oxbow over the summer, and ask building administrators at the various schools if they would like to host meetings starting in the fall
  - B. A special meeting was scheduled for Monday, June 10<sup>th</sup> at 5:00 PM to review and prepare for the June 17<sup>th</sup> meeting and budget vote
    - 1. Local Boards and Transitional Boards will be encouraged to be at the June 17<sup>th</sup> meeting, when the budget vote will take place
- IX. Work Plan
  - A. The Board hopes to have a Board Retreat this summer to discuss preparing the next budget
  - B. Receive a report back from negotiations
  - C. It was suggested that a flow chart would be helpful as to how the re-organization works, for example Special Education, paraprofessionals, etc.
    - 1. Bruce Williams offered to take on that project
- X. Review of Property
  - A. Will be done at the next meeting
- XI. Next Meeting Agenda
  - A. Appoint RBCTC Board rep
  - B. Policy changes: clarification of questions posed at this meeting
  - C. A question was asked about including principal reports at Board meetings. It is considered to one of the most important parts of Board meetings

D. A list of “rosebuds and thorns” will be requested from all three schools. Discussion on these will be delayed until July

E. Angela Colbeth will contact Emily Shipman to see if she is willing to carry forward her work on public engagement and get one or more helpers from each Board to work with her

F. Getting an e-mail domain for OUUSD is in progress. The current four Board members will be first to have the new e-mail address

XII. Solar Power Update

A. They have broken ground in Newbury

B. They may need to write an addendum that we will purchase 100% of the power from the original project

C. Thanks was expressed to State Rep. Sarah Copeland Hanzas, who was a driving force in the State Legislature in expanding the amount of solar power public entities can purchase

XIII. Tuition Waiver Request

A. The Board has the legal authority to entertain and approve exceptions to “live in town, go to town school”. The Supt. can then determine if such an exception would have a detrimental effect on class size, etc.

1. The request will be decided upon at the next Board meeting

Motion by Angela Colbeth, seconded by Timm Judas, and voted unanimously to adjourn the meeting at 7:55 PM.

Respectfully submitted:

Nancy Perkins, Minutes Clerk

**The minutes are in draft format and are unofficial until formally approved by the Board at a subsequent meeting.**